

Office of the Mayor Sherry L. Capello

November 24, 2020

Dear Pennsylvania Law Enforcement Accreditation Coordinator:

This letter confirms that, to the best of our knowledge, the Lebanon Police Department, ORI# PA and EIN# meets certain use-of-force eligibility requirements, set forth by the U.S. Department of Justice, for discretionary federal grants. With this confirmation letter, our agency likewise respectfully requests credentials from the Pennsylvania Law Enforcement Accreditation Program, certifying compliance with the U.S. Department of Justice's Standards for Certification on Use of Force and Safe Policing for Communities.

We have reviewed the Presidential Executive Order on Safe Policing for Safe Communities, dated June 16, 2020, Executive Order No. 13929 (the "Executive Order on Safe Policing"). We understand that, based on the Executive Order on Safe Policing, the U.S. Department of Justice's discretionary grant funding is only available to state, local, tribal, and university or college law enforcement agencies that have obtained (or are in the process of seeking) credentials certifying that they meet certain standards on use of force. We further understand that the Executive Order on Safe Policing empowers the U.S. Attorney General to designate independent credentialing bodies — such as the Pennsylvania Law Enforcement Accreditation Program — to certify that a law enforcement agency meets the conditions of eligibility for federal grants.

After reviewing the U.S. Department of Justice's Standards for Certification on Safe Policing for Communities and the Lebanon Police Department's policies, we have determined that our agency meets the following *mandatory* conditions for certification:



- Our agency's use-of-force policies adhere to all applicable federal, state, and local laws; and
- Our agency maintains use-of-force policies that prohibit the use of choke holds, except in those situations where the use of deadly force is allowed by law.

Pursuant to Executive Order No. 13929, the following safe policing principles will aid in law enforcements continued self-assessment of its own policies and training on use of force and de-escalation techniques, performance management tools, and community engagement. Accordingly, in assessing whether to certify an applying law enforcement agency, an independent credentialing body should — but is not required to — consider whether an applying law enforcement agency incorporates the following safe policing principles within its policies and procedures:

We have also determined that the following <u>discretionary</u> safe policing principles are incorporated within the Lebanon Police Department policies and procedures (Please check all boxes that apply):

- Adherence to Constitutional Standards The applying agency maintains use of force policies, including, but not limited to, less-lethal force and deadly force policies that adhere to, or exceed, the legal standard set by the Supreme Court of the United States.
- **Termination of Use of Force** The applying agency maintains use of force policies that address when force against individuals who fail to comply with lawful commands should terminate, including the requirement: when it is objectively reasonable that a subject is fully in law enforcement's control, then the force must terminate.
- **Duty to Intervene** The applying agency maintains a policy that includes the duty and obligation to intervene to prevent or stop the known and apparent use of excessive force by another officer, when it is objectively reasonable to do so. An agency's duty to intervene policy may be memorialized separately from the agency's use of force policies.
- Training Protocols on Use of force and De-escalation The applying agency maintains training protocols that adhere to, or exceed, any applicable state laws to become, and remain in good standing as, a law enforcement officers. The applying agency's training program includes mandatory training on the agency's use of force policies, de-escalation techniques, and related legal updates.
- Appropriate Medical Care The applying agency maintains use of force policies that address when it is appropriate for an officer to provide medical care consistent with his training to any individual. Medical care may include providing basic first aid, requesting emergency medical services, and/or arranging for transportation to a medical facility.
- Warn Before Shooting Law enforcement agencies should maintain practices, policies, and training protocols that encourage personnel circumstances permitting and when

reasonably practical — to identify themselves as law enforcement officers and give a verbal warning of their intent to use deadly force.

Shooting at or from a Moving Vehicle - Law enforcement agencies should maintain policies and procedures regarding shooting at or from a moving vehicle.

Warning Shots - Law enforcement agencies should maintain policies and procedures regarding warning shots.

No-Knock Warrant - Law enforcement agencies should maintain policies and procedures regarding the use and execution of no-knock warrants.

Early Intervention Systems - Law enforcement agencies should strive to routinely conduct internal audits of their practices, policies, and training protocols, including officer safety and wellness. Law enforcement agencies, where resources permit, should maintain human resource practices and policies that aid in the development of human capital, and encourage the identification and assistance of law enforcement personnel who are becoming, or likely to become, at risk to violate use of force and other agency policies.

Hiring of Personnel - Law enforcement agencies should maintain practices, policies, and training protocols to hire and promote only those employees, or others, who are the best available candidates for a position according to the accepted standards of objectivity and merit.

Community Engagement - The applying agency has implemented, or is in the process of implementing, community engagement that address the needs of the community being served. The implementation plans may be memorialized separately from the agency's use of force policies.

Because we believe that we meet the criteria above, we respectfully request that the Pennsylvania Law Enforcement Accreditation Program please include the Lebanon Police Department within its database of certified law enforcement agencies. Please provide the Lebanon Police Department's name to the U.S. Department of Justice with other eligible agencies.

If you would like to discuss further, please do not hesitate to contact either Police Chief Todd Breiner or Mayor Sherry Capello by email at tbreiner@lebanon-pd.com or scapello@lebanonpa.org or by phone at 717-272-6611 or 717-228-4401 respectively. Thanks very much.

Sincerely,

Todd Breiner Chief

Sherry L. Capello Mayor

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